

**DR. RICK MORALES** is founder and CEO of Trexlyn, Inc. an organizational development consultancy based in San Diego, California. For 30 years Rick has specialized in helping enterprises develop leaders and teams leverage strengths, clarify objectives and implement strategic initiatives. His interest in leadership and organizations was initially sparked by sociological investigations into U.S.-Mexico public policy issues, leading to work with a broad range of national and international firms.

Rick has worked with clients from all sectors in the U.S.A., Asia, Europe and Latin America; including Nike, Ikea, PepsiCo, Johnson & Johnson, SAIC, Raytheon, Cable One, Cox Communications, The Walt Disney Company, Lawrence Livermore, Getty Leadership Institute, City of San Diego, Habitat for Humanity, among others. See: [www.morales-associates.com](http://www.morales-associates.com)

Rick is a native of San Diego, holds a BA from San Diego State University and earned his Masters and Doctorate degrees in Sociology from the University of California, Berkeley. He conducted post-doctoral research at the Center for U.S.-Mexican Studies at U.C. San Diego, followed by a post on the faculty of the Center for Creative Leadership.

In addition to his current client work, Rick is partnering with the TransBorder Institute at the University of San Diego's Kroc School of Peace and Justice, to develop a new offering for 2019: the *TransBorder Leadership Development Program*:

<https://www.sandiego.edu/peace/programs/trans-border-leadership-development-program.php>

Rick makes his home in coastal San Diego with his wife Tracy.

